ANIMAL HUSBANDRY OFFICERS' ASSOCIATION KERALA - 1996.

he more the number of people involved in a relationship the more the organisational support needed to keep it functioning at its optimum level. Animal Husbandry Officers' Association, Kerala strives its level best to cope with the challenges poised.

The Association in the midst of its relentless service to members in their service matters, spares time, energy and resources to organise innovative programmes beneficial to farmers. It includes as an obligatory item in the calendar of activities, the continual improvement and updating the knowledge of its members in the field of Veterinary Science.

To meet the upheavals in the changed mode of planning, the Panchayath Raj System, the three associations viz. Indian Veterinary Association, Animal Husbandry Officers' Association are Kerala Veterinary Surgeons' Service, Association committed to contribute their might in channelising the planning in Animal Husbandry Sector to suit the need of the hour in unison. With much satisfaction and elation I take this opportunity to comment on the laudable performance done by Kerala Veterinary Surgeons' Service Association in bringing out a Hand Book.

In this direction at our end the procedures were triggered by the State Level Inauguration at Thiruvananthapuram on 29th September, 1996. The inauguration was done by the worshipful Mayor of Thiruvananthapuram Corporation Sri V. Sivankutty. Southern Regional Convention of AHOAK was also conducted on the same day and venue. The district units throughout the state

organised seminars of its kind to make the members aware of the importance of grass root level planning and the role of veterinarians in the venture, and with pride I may place before you that the mission by and large had been inspiring.

Association took pains to organise scientific seminars to update the knowledge among its members. A technical session was held on 19th October, 1996 at Kozhikode along with Northern Regional Convention. Dr. K.C. Panicker, Rtd. Professor of College of Veterinary and Animal Sciences, Mannuthy presented an informative paper on "Musth in Elephants and Management".

Association was always in the forefront to guard the legitimate interests of its members. Any effort to curb or strip the rights of its members was taken up with due respect. The Association maintains a close laison with sister organizations and joints hands with them in all causes of mutual interests. We approached authorities concerned in conjunction with sister organizations in matters like Pay anomaly rectification, Time change of Veterinary Hospitals etc. You will agree that time change was ordered by the Government mainly by the efforts put in by our Association. Pay anomaly rectification was represented before the last Government and present Government. The present Government has agreed to invite us for a discussion soon after the bye-elections. Similarly efforts are being made to modify the society visits by the Veterinarians in the afternoon, a lacunae in the time change

We represented before the Government to start DVCs and LMTCs in

all the districts. Government has agreed to our demands and formal orders are awaited.

We also raised our grievances before authorities to reckon the Pre-service Training and Outside State Government service of eligible members for pension benefits. We could make the Government sanction second time bound promotion on completion of 20 years service to 70 eligible officers in record time. Representation was given before Government to establish telephone facility in Veterinary Hospitals and Polyclinics for imparting better services to the farmers.

Effective monitoring and prompt follow up is needed for success in any venture. The Central Committee members and District Unit representatives meet every Monday at 5.30 p.m. at District Veterinary Centre, Thiruvananthapuram to chalk out the plan of action for every week.

Call is given to district units to organise the Annual District Conventions ensuring enrolment of members and participation to the maximum during the last week of November, 1996.

Changes are inevitable during human progress. Pace of change has been accelerated since the industrial age and has gained considerable momentum in this space age. But now the pace seems to be too fast to cope with, and shattering the morale and sincerity. But I am confident that human ingenuity and sagacity will overcome the challenges with humble efforts by our Associations. Stage is set for a better morrow. Let us consolidate on this joining hands and leaving aside prejudices.

Dr. K.P. JacobGeneral Secretary

KERALA VETERINARY SURGEONS' SERVICE ASSOCIATION ACTIVITIES DURING 1996

Six meetings of the State Executive Committee and four meetings of the office bearers of district units at regional level were conducted so far.

During the term of the previous Government, we took steps to get the anomalies in our pay, rectified. Several rounds of discussions were made at Secretarial and ministerial levels. We could Set our Secretary convinced, and he prepared a draft proposal and submitted to the then Government. But our efforts became futile, for that Ministry gave up its office,

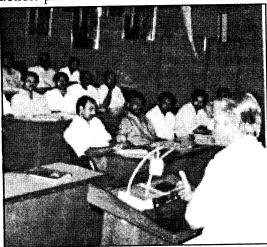
A few of our achievements so far are listed for your information

- 1. We could obtain sanction for the posts of veterinary surgeons in the newly opened veterinary dispensaries, which started functioning without actual creation of posts.
- 2. We could avoid the delay in getting payslips by tackling the official snags.
- 3. We could make the post of a veterinary surgeon shifted to Directorate to be in charge of computer programming

- 4. Declaration of probation of a few veterinary surgeons was pending with the Government for the last so many years, and we could get them declared.
- 5. The construction work of the veterinarians' Building is over, and is ready for use.
- 6. A separate section was established on our request to oversee the declaration of probation of veterinary surgeons in time.

No we are after the following issues -

1. Rectification of anomalies in Pay. A separate committee was constituted with Dr. K.P. Jacob as Convenor, and an action plan is drafted.



Sri. E. Chandrasekharan Nair (Minister for Animal Husbandry) addressing the Veterinarians at the IMG Conference Hall, Thiruvananthapuram on 1-10-96

- 2. Visits to Milk societies. A proposal is being given to the Government to limit the number of milk societies to be visited to only two, per week. We requested to make provisions for conveyance also.
- 3. There are a few defects crept into the Government order on meat inspection. We are taking steps to get it corrected.
- 4. Sincere efforts are being made to get the ban order on leave without allowance for employment overseas, lifted.
 - 5. A special committee was set up

- with Dr. K.D. Paul as Convenor, to give proper representations and to chalk out action plans in getting our long cherished dream of Veterinary University come true.
- 6. Efforts are being made to get the posts of District Animal Husbandry Officers elevated to that of Additional Directors.
- 7. Reorganisation of the department to suit to the demands of the changing times is highly essential. Studies are being made by the Association on this line.

A planning cell was established and various activities were conducted, on the lines of its recommendations. We had pre budgetary discussions with the Minister for Animal Husbandry and Minister for Finance on 22 June. Dr. P. Balachandran helped us a lot to present the matter. We could prepare and present brief notes on the activities to be conducted at all Panchayats through Peoples Campaign for planning. It was a remarkable achievement, that we could arrange a workshop at IMG on 30th September and 1st October to prepare a handbook on possible Animal Husbandry activities. Fifty seven veterianarians from all districts attended this highly successful programme. We are expecting that this handbook will be ready before the developmental seminars start at Panchayats. The Minister for Animal Husbandry addressed us during the workshop, and we could draw attention of the members of the Planning Board to the injustices meted out towards the sector in the plan outlay. We wish, the activities of the planning cell to be continued, and we have to thank Dr. C.N. Dinesh, Convenor, for his sincere efforts.

It is only through your co-operation and support, we, the office bearers could perform satisfactorily. A new pay commission will soon be established, and so, be prepared.

Dr. Baby JosephGeneral Secretary